



EQUAL OPPORTUNITY NOTICE

Equal Opportunity is the Law

It is against the law for SkillSource (fiscal agent for the North Central Workforce Development Area) and its service providers as recipients of Federal financial assistance, to discriminate on the following bases:

Against any individual in the United States, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief; and against any beneficiary of programs financially assisted under Title I of the Workforce Innovation and Opportunity Act of 2014 (WIOA), on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his or her participation in any WIOA Title I-financially assisted program or activity.

SkillSource and its service providers must not discriminate in any of the following areas:

Deciding who will be admitted, or have access, to any WIOA Title I-financially assisted program or activity; providing opportunities in, or treating any person with regard to, such a program or activity; or making employment decisions in the administration of, or in connection with, such a program or activity.

What to do if you believe you have experienced discrimination:

If you think that you have been subjected to discrimination under a WIOA Title I-financially assisted program or activity, you may file a complaint (WorkSource Washington Discrimination Complaint Information Form recommended) within 180 days from the date of the alleged violation with:

Local Equal Opportunity Officer

Dave Petersen
SkillSource
PO Box 2360
Wenatchee, WA 98807

OR

State EO Officer

Teresa Eckstein
Employment Security Dept.
P. O. Box 9046
Olympia, WA 98507

OR

Director, Civil Rights Center (CRC)

U.S. Department of Labor
200 Constitution Avenue NW,
Room N-4123
Washington, DC 20210

If you file your complaint with SkillSource you must wait either until a written Notice of Final Action is issued, or until 90 days have passed, (whichever is sooner), before filing with the Civil Rights Center (see above address). If SkillSource does not give you a written Notice of Final Action within 90 days of the day on which you filed your complaint, you do not have to wait for that Notice to be issued before filing a complaint with CRC. However, you must file your CRC complaint 30 days of the 90-day deadline (in other words, within 120 days after the day on which you filed your complaint with SkillSource.

If SkillSource does give you a written Notice of Final Action on your complaint, but you are dissatisfied with the decision or resolution, you may file a complaint with CRC. You must file your CRC complaint within 30 days of the date on which you received the Notice of Final Action.

I certify that I have been provided a copy of this statement:

Signature: _____