



## Demonstrating Positive Attitudes & Behaviors

### Work Maturity Post-Assessment

#### Supervisor's Evaluation

Participant: \_\_\_\_\_ Date: \_\_\_\_\_

Training Site: \_\_\_\_\_ Rater: \_\_\_\_\_

Directions: Please rate the participant in comparison to the standards you would expect an average, recently hired employee to do. For each item, please circle the number which corresponds to what you think is a fair description of the participant's recent performance. The participant must have an average score of "2" to successfully complete this area. Participant must demonstrate this skill over at least 40 hours.

**Rating Scale:**

**3** : Exceeds Worksite Standard

**2** : Meets Worksite Standard

**1** : Needs Improvement

**X** : Can't Be Evaluated At This Time

A.	Shows willingness to learn skills required for job.	3	2	1	X
B.	Does not avoid any part of the job.	3	2	1	X
C.	Asks questions about all parts of the job/worksite.	3	2	1	X
D.	When assigned, duties are complete, volunteers to help others, etc.	3	2	1	X
E.	Looks for training opportunities to improve skills.	3	2	1	X
F.	Practices new skills and requests feedback.	3	2	1	X
G.	Seeks additional work when assigned tasks are complete.	3	2	1	X
H.	Follows supervisor's instructions.	3	2	1	X
I	Compute average evaluation score.	3	2	1	X

Comments:

Rater Signature: \_\_\_\_\_

Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_