



Board Meeting
Via Zoom
Tuesday, September 24th
@ 5:30 pm

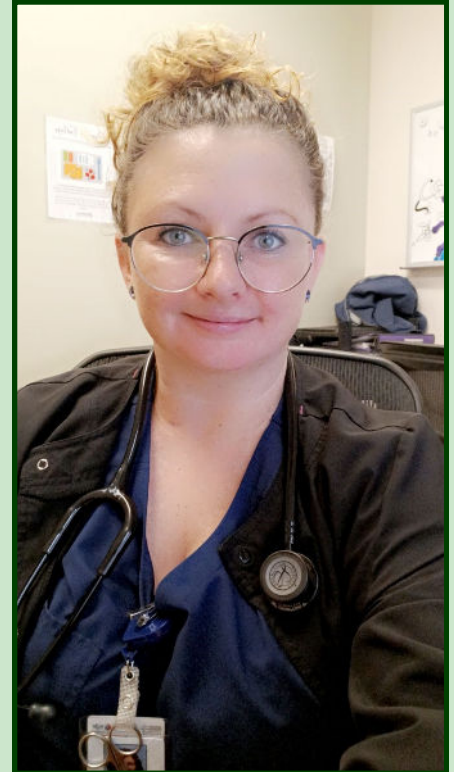
Grant/Adams Year-End Performance Report

July 1, 2023 – June 30, 2024

Hard Work Pays Off

Registered nurses have always been a critical workforce need for the healthcare providers of North Central Washington. In just the last year, medical employers in Grant and Adams Counties posted 315 job openings for RNs. Nearly a quarter of those openings were with Samaritan Healthcare, the largest care economy employer in Grant County. Training providers like Big Bend Community College offer nursing degree programs to address this need, but these programs are extremely competitive and academically challenging. It takes a lot of hard work to succeed. SkillSource is there to lend resources and a helping hand.

Charlie, a dedicated single mother of three, approached SkillSource in search of scholarship funding to pursue her nursing degree. Balancing the demands of her personal life, parenting, and her studies proved challenging, and she often faced financial difficulties. Throughout her training, SkillSource provided crucial support services, helping her maintain the stability needed to focus on her education. Charlie put in plenty of effort and even worked as a nursing technician during the summer to keep her skills sharp.



With the assistance of SkillSource and funding from State Economic Security For All (EcSA), Charlie persevered through the rigorous nursing program at Big Bend. In addition to support services, Charlie earned monthly financial incentive payments for satisfactory progress on her career plan. The support she received helped her overcome significant obstacles that might have otherwise derailed her progress. Her determination, combined with the resources and guidance from SkillSource, ultimately led to her success in the program.

Charlie's hard work paid off in a remarkable way. Upon graduating, she secured not just one, but two positions—one at Samaritan Hospital and another as a part-time home health nurse. These opportunities not only provided financial security for her family but also marked the beginning of a fulfilling career in healthcare, a testament to her resilience and the effective partnership between Charlie and SkillSource.

"Wow, thank you. I can't imagine how much harder it would have been with the help I got. I feel like I barely made it as it was. The help from SkillSource has had a major impact on my life and I am so grateful for your program!" ~ Charlie

Hard work and strong partnerships result in a great payoff. Congratulations to Charlie and to Samaritan Healthcare!



Registration & Exit

	Actual	Annual Goal
Total Served	504	455
Adults		
Registered	97	81
Placement Rate (% employed at exit)	85%	77%
Credential Rate (% trained in voc ed who earn a credential)	68%	83%
Dislocated Workers		
Registered	32	45
Placement Rate (% employed at exit)	75%	82%
Credential Rate (% trained in voc ed who earn a credential)	71%	65%
Youth		
Registered	90	61
Placement Rate (% of youth employed or in post sec ed)	88%	60%
Credential Rate (% youth who achieved a HSD or GED)	80%	50%

Discretionary Grant Enrollments: Federal EcSA: 31/28; State EcSA 53/37; QUEST DWG 41/26



Participants in Occupational Education	23-24 Students (YTD)				22-23 Students (Year Total)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	17	17	13	15	18	26	6	13
Office/Misc	6	5	0	9	8	11	1	9
Industrial & Technical	12	6	0	63	21	6	0	61



Workforce Investment Fiscal	Budget Mod 1	Expenditures	Expenditure Rate
Career Services*	1,168,604	1,100,757	94%
Work Based Training			
On-The-Job / Incumbent Worker Training	161,400	74,424	46%
Work Experiences / Project Learning	193,866	166,365	86%
Occupational Education	299,840	270,405	90%
Healthcare		52,623	
Office/Other		3,653	
Industrial/Technical		214,129	
Basic Education			
Secondary Education	148,020	146,614	99%
Computer Basics	72,001	48,203	67%
Support and Incentives	275,402	225,026	82%
Total	2,319,133	2,031,794	88%

*Added Business Navigator and Community Reinvestment