

**SKILLSOURCE REGIONAL WORKFORCE BOARD**  
*(serving North Central Washington)*

**Board Meeting Agenda**

**Tuesday, September 26, 2023 - 5:30 p.m.**

Join Zoom Meeting

<https://skillsource.zoom.us>

Meeting ID: 862 0881 0196

1-253-205-0468

1. Call to Order – Roni Holder-Diefenbach, Chair
2. June 27, 2023 Board Meeting Minutes ACTION
3. Director's Report - Lisa Romine INFO

**Committee Reports**

4. **Okanogan Committee Meeting Report**  
- Motion to approve WorkSource Okanogan Certification recommended ACTION
5. **Grant/Adams Committee Meeting Report**  
- Motion to approve WorkSource Central Basin Certification recommended ACTION
6. **Chelan/Douglas Committee Meeting Report**  
- Motion to approve WorkSource Wenatchee Valley Certification recommended ACTION
7. **Strategic Planning Recap** INFO
8. **Workforce Investment Performance Presentation: PY 2022-23** INFO

**Enclosures**

Success Story compilation  
Performance Recognition Letter  
Financial Statements 4<sup>th</sup> Quarter  
Board Composition/Roster  
2023-24 Meeting Schedule

**Mission Statement**

*SkillSource builds workforce skills with business and one-stop partners to increase economic prosperity throughout North Central Washington and the Columbia Basin.*

## **SkillSource Regional Workforce Board**

### **Meeting Minutes**

**June 27, 2023**

**Via Web Video Conference**

**Moses Lake, Wenatchee & Omak, plus other locations**

Roni Holder-Diefenbach, Board Chair, called the meeting to order at 5:31 pm. She declared a quorum and thanked everyone for attending.

#### **March 21, 2023 Board Meeting Minutes**

***Augustine Gallegos made a motion, and Irasema Ortiz-Elizalde seconded to approve the minutes for the March 21, 2023 Board Meeting. Motion carried.***

#### **Director's Report**

Lisa led the present board members in introductions. She introduced new board members Julie Helligso, executive director of Cascade Veterinary Clinics; and Tom Legel, CFO of Confluence Health. She previewed the meeting agenda and summarized highlights from the Director's Report. She informed the board of a single outstanding vacancy in Chelan/Douglas and gave an update on OIC's lease of space in the Moses Lake building.

Lisa said that One-Stop Certification visits for the centers are scheduled in August and urged the board members to take part in the certification teams. She also summarized the National Association of Workforce Boards Forum in Washington, D.C. in March. She invited board members to consider attending next March. Sara shared that the visit showed her how important local board advocacy is for lawmakers.

Lisa pointed out the business and partner engagement report, and informed the board that SkillSource will hold a recognition banquet next spring. Roni shared how inspiring and rewarding it is to recognize participant and employer success at these banquets.

#### **Fiscal Overview**

Lisa shared an overview of the last seven years' combined funding, including WIOA formula funds and additional discretionary funds. Lisa explained that North Central receives funding for adult, dislocated worker and youth funding based on a by-county formula, and then additional funds are made available through discretionary grants. In the past two years the amount of discretionary funding has grown to eclipse the total amount of formula funding. Lisa explained that these grants are usually short-term and have different requirements and eligibility to the formula grants. Laura briefly explained how formula funds are determined for adult, dislocated worker and youth programs using local census and unemployment data.

#### **Sub-Area Committee Reports**

**Okanogan:** Roni summarized that the committee recommended approval of the 23-24 service delivery budget.

***Sara Thompson Tweedy made a motion, and Zach Williams seconded to approve the Okanogan 23-24 Service Delivery Budget. Motion carried. Pablo Villareal abstained.***

**Grant/Adams:** Lisa summarized that the Economic Security for All CDL cohort in Mattawa was recognized in a US Department of Labor newsletter. She also recapped the visit to D&L Foundry in Moses Lake. Roni summarized that the committee recommended approval of the 23-24 service delivery budget.

***Augustine Gallegos made a motion, and Irasema Ortiz-Elizalde seconded to approve the Grant/Adams 23-24 Service Delivery Budget. Motion carried. Pablo Villareal abstained.***

**Chelan/Douglas:** Roni summarized that the committee recommended approval of the 23-24 service delivery budget. Lisa recapped the visit to Douglas County PUD.

***Tom Legel made a motion, and Augustine Gallegos seconded to approve the Chelan/Douglas 23-24 Service Delivery Budget. Motion carried. Pablo Villareal abstained.***

**Executive Committee:** Laura summarized the overall organizational budget. Overall, formula funding will decrease from \$2.71M to \$2.58M (roughly \$132K). Executive functions withhold about \$516K, leaving just over \$2M for service delivery. The COVID-19 dislocated worker grants will be discontinued but more than replaced by the QUEST dislocated worker grant. Federal and State Economic Security for All funds will increase a combined \$224K. Laura further summarized Career Connect, Pre-Employment Transition Services, and state education funding. Carry-in funding is estimated at \$1.4M. Total estimated expenses for PY23-24 will be \$6.66M. Additional grant opportunities in the program year will result in a budget adjustment. Administrative and executive ratios both increased slightly over last year.

Roni summarized that the committee recommended approval of the 23-24 executive budget.

***Augustine Gallegos made a motion, and Brant Mayo seconded to approve the 23-24 Executive Budget. Motion carried.***

Lisa asked board members to suggest local businesses and organizations to host future committee meetings. Roni asked if board members from other committees could please be invited to attend business tours in other areas.

### **State & Local/Regional Workforce Plans**

Lisa explained that the state's Workforce Talent and Prosperity for All key priorities have been released for 2024-2028. Full guidance will reportedly be released in September. This means that SkillSource will shortly thereafter begin work on a new four-year regional workforce plan. She explained that the TAP plan's five priorities will be system integration, supporting businesses, improving opportunities for youth, exploring credential reform, and developing a job quality framework. The state workforce board will be visiting local areas over the next year to refine this plan. Lisa advised the board that board member organizations will likely be involved in the TAP planning process, and all board members will be involved in the local planning process. Todd shared his opinion that Employment Security needs to focus more on youth. Roni applauded the emphasis on partnership.

### **Media Campaign & Business Engagement**

Lisa explained that the board staff is planning employer engagement summits based on similar events in other areas. These summits will help employers to understand issues in recruitment

and retention in today's workforce. She shared several suggested topics to be covered in presentations at these summits, whether by board staff, partners, or other experts. She asked the board members to suggest other topics of interest. Suggestions included developing strong work ethic and soft skills, balancing expectations of new employees with traditional expectations as employers, incentives for retention, and youth work regulations. Tom suggested that board members help to prioritize topics on this list; Lisa agreed with this plan and said the list would be sent out to rank topics. The first event will be in Grant/Adams, with the other two events to be scheduled later.

Lisa introduced two new video segments created by Heirloom Video focusing on career seekers and business services, available on the website and soon to be used on social media and in other ways. The board members applauded these videos. Roni asked how these videos can also be used to promote WorkSource in Okanogan County; Lisa explained that the videos describe services provided in all locations including WorkSource Okanogan and they direct traffic to the SkillSource website where all Centers are listed with contact information and are directed to the appropriate location for service. In addition, the North Central One Stop/WorkSource video is also on the website and gives a great overview of all the services and partners in the one stop system.

On a motion from Zach and a second from Sara, the meeting was adjourned at 6:58 pm.

**In Attendance:**

Augustine Gallegos  
Julie Helligso  
Roni Holder-Diefenbach  
Tom Legel  
Brant Mayo  
Irasema Ortiz-Elizalde  
Sara Thompson Tweedy  
Pablo Villarreal  
Zach Williams  
Todd Wurl

**Staff In Attendance:**

Lisa Romine  
Susan Adams  
Laura Leavitt  
Aaron Parrott  
Christy Mataya  
Emily Anderson  
Alicia Wallace

**Not In Attendance:**

Randy Curry  
Crystal Gage  
Annette Herup  
Tad Hildebrand  
Famous Harrison  
Ken Johnson  
Kyle Niehenke  
Anthony Popelier  
Michelle Price  
Peggy Vines

## 1. Current Significant Issues

### a) Board Engagement

- We had a great round of committee meetings this month! Board members met at local area business locations and were given industry updates and tours of facilities: Lifeline Ambulance in Omak, Columbia Basin Health Association in Othello, and Wenatchee Valley Chamber of Commerce. See committee reports for brief summaries and pics. Meeting at local area employers takes extra effort and coordination, but the payoff of hearing directly from employers and seeing where and how they do business will pay off. Equally as important, businesses become more aware of the role and support local workforce boards bring to their communities. Thank you all for the extra effort to engage.

### b) Direct Delivery

- The Workforce Training & Education Coordinating Board (WTECB) approved our Direct Delivery request through June of 2024. The WTECB's approval came with the stipulation that the board would competitively procure career services in subsequent years. This is not required in state policy or federal law and I am working diligently with the state board policy team to advocate for maximum local discretion as allowed in federal statute. In the meantime, I suggest the board plan to competitively select a procurement manager this fall to competitively procure career services in Chelan, Douglas, Grant, Adams counties. We will discuss this further at the board meeting.

### c) Officer Elections

- The two-year term of our current slate of officers will expire December 2023. At our November board meeting we will need to take action on new officers for the next 2-year cycle. The Chair position is scheduled to be from Chelan/Douglas and Vice Chair from Grant/Adams sub area. Secretary/Treasurer may come from any area. Thank you to both Roni and Michelle for their service over the last two years.

### d) Fiscal Year 2024 Appropriations

- At the start of July, the House proposed funding legislation to significantly cut or otherwise eliminate numerous workforce development programs. (See following table). This bill was advanced by the House Appropriations Subcommittee with oversight over workforce development programs on a party-line vote. Our national association, NAWB, has been hard at work raising the alarm on Capitol Hill by activating their federal network. At the same time, they have commended the Senate for rejecting these dramatic proposed cuts to workforce development and passing a much more reasonable funding proposal that provides for a 2.5% increase for workforce programs while largely level-funding others at current FY23 levels—a key requirement in the recently enacted Debt Limit deal enacted by Congress earlier this year.

As the facilitator of the Campaign to Invest in America's Workforce (CIAW), the nation's largest workforce development coalition, NAWB has convened and organized national organizations to formally oppose these proposed divestments from federal workforce development programs. Even though the House and Senate proposals are vastly different and are likely to change as the process continues, they will be utilized in the negotiation process, which means workforce development funding is still vulnerable to significant cuts.

Program	FY22	FY23	President FY24 Proposed	P-FY24 v. FY23	% Change	House FY24 Proposed	H-FY24 v. FY23	% Change	Senate FY24 Proposed	S-FY24 v. FY23	% Change
<b>Title I (in thousands)</b>											
WIOA Adult ETA	\$ 870,649	\$ 885,649	\$ 899,987	\$ 29,338	3.4%	\$ 173,649	\$ (712,000)	-80.4%	\$ 885,649	\$ -	0.0%
WIOA Youth Activities	\$ 933,130	\$ 948,130	\$ 963,837	\$ 30,707	3.3%	\$ -	\$ (948,130)	-100.0%	\$ 948,130	\$ -	0.0%
WIOA Dislocated Worker ETA	\$ 1,075,553	\$ 1,095,553	\$ 1,155,278	\$ 59,725	5.5%	\$ 1,095,553	\$ -	0.0%	\$ 1,095,553	\$ -	0.0%
WIOA DW National Activities	\$ 300,859	\$ 325,859	\$ 364,386	\$ 38,527	11.8%	\$ 360,859	\$ 35,000	10.7%	\$ 305,859	\$ (20,000)	-6.1%
Native Americans	\$ 57,000	\$ 60,000	\$ 63,800	\$ 3,800	6.3%	\$ 60,000	\$ -	0.0%	\$ 60,000	\$ -	0.0%
Migrant & Seasonal Farm	\$ 95,396	\$ 97,396	\$ 97,396	\$ -	0.0%	\$ 97,396	\$ -	0.0%	\$ 97,396	\$ -	0.0%
Youthbuild	\$ 99,034	\$ 105,000	\$ 145,000	\$ 40,000	38.1%	\$ 105,000	\$ -	0.0%	\$ 105,000	\$ -	0.0%
Ex-offender / Reentry	\$ 102,079	\$ 115,000	\$ 170,000	\$ 55,000	47.8%	\$ 115,000	\$ -	0.0%	\$ 115,000	\$ -	0.0%
Workforce Data Quality Initiative	\$ 6,000	\$ 6,000	\$ 11,000	\$ 5,000	83.3%	\$ 6,000	\$ -	0.0%	\$ 6,000	\$ -	0.0%
NAA Expansion	\$ 235,000	\$ 285,000	\$ 335,000	\$ 50,000	17.5%	\$ 285,000	\$ -	0.0%	\$ 290,000	\$ 5,000	1.8%
Job Corps	\$ 1,748,655	\$ 1,760,155	\$ 1,835,467	\$ 75,312	4.3%	\$ -	\$ (1,760,155)	-100.0%	\$ 1,760,155	\$ -	0.0%
SECTOR Program	\$ -	\$ -	\$ 200,000	\$ 200,000	0.0%	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
Climate Corps	\$ -	\$ -	\$ 15,000	\$ 15,000	0.0%	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
National Youth Employment	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
Veterans Climate Training Program	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
Youth Climate Corps	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>Title I Total</b>	<b>\$ 5,523,355</b>	<b>\$ 5,683,742</b>	<b>\$ 6,256,151</b>	<b>\$ 572,409</b>	<b>10.1%</b>	<b>\$ 2,298,457</b>	<b>\$ (3,385,285)</b>	<b>-59.6%</b>	<b>\$ 5,668,742</b>	<b>\$ (15,000)</b>	<b>-0.3%</b>
<b>Title II (in thousands)</b>											
Adult Education State Grants	\$ 690,455	\$ 715,455	\$ 715,455	\$ -	0.0%	\$ 715,455	\$ -	0.0%	\$ 715,455	\$ -	0.0%
<b>Title III (in thousands)</b>											
Wagner Peysner Labor Exchange	\$ 675,052	\$ 680,052	\$ 698,862	\$ 18,810	2.8%	\$ 680,052	\$ -	0.0%	\$ 675,052	\$ (5,000)	-0.7%
<b>Title IV (in thousands)</b>											
Vocational Rehabilitation	\$ 3,719,121	\$ 4,092,906	\$ 4,253,800	\$ 160,894	3.9%	\$ 4,397,033	\$ 304,127	7.4%	\$ 4,397,033	\$ 304,127	7.4%
<b>WIOA Total</b>	<b>\$ 10,607,983</b>	<b>\$ 11,172,155</b>	<b>\$ 11,924,268</b>	<b>\$ 752,113</b>	<b>6.7%</b>	<b>\$ 8,090,997</b>	<b>\$ (3,081,158)</b>	<b>-27.6%</b>	<b>\$ 11,456,282</b>	<b>\$ 284,127</b>	<b>2.5%</b>

## 2. Compliance Update

### a) Auditors and State Monitoring

- Cordell, Neher & Co. is performing the annual audit this month. Results will be presented at the November board meeting.
- State Monitors from Employment Security Department will be on site the first week in October.

## 3. Progress on Goals/Strategic Plan Implementation

- A summary of our committee discussions around the 2024-28 Regional Workforce Plan will be reviewed at the Board meeting. Thank you to Joe Hauth for leading us through these discussions.

## 4. Organizational Performance Dashboard

- The 2022-23 year end performance report will be provided at the Board meeting.

## 5. Items of Information

- **Save the Date:** North Central **Recognition Banquet** is slated for **Friday March 15, 2023**. The banquet will be held in a central location, likely the Wenatchee Area. This is a fantastic opportunity to recognize and celebrate local businesses, graduates, partners and staff.
- **National Conference (NAWB)** – Will be held in WA DC **March 23-26**. Several members have indicated interest. Please call or email me if you want to secure a spot. All expenses are covered by SkillSource.
- **Board Nominations:** I have received nominations for two board members, one representing business (Ryan Beebout, Sabey Data Centers) and Labor (Nate Mack, LiUNA Local 348). You may meet one or both at the board meeting. County Commissioners will take action to formalize their appointments in the coming weeks.
- **Best Practices Recognition:** SkillSource has recently been recognized for implementing best practices and/or outstanding service delivery in several programs: Open Doors, Economic Security for All and Workforce Investment services. (See enclosed letter)
- **WA Workforce Association Conference:** will be held in Tacoma November 15-16. Roni will be presenting on a panel highlighting Broadband Action Teams. Thanks Roni!

## Business & Partner Engagement Summary

| July-Sept 2023 | Susan Adams

The SkillSource Regional Workforce Board (SRWB) staff continue to focus on **convening and connecting** employers, educators, labor representatives, and workforce development partners to benefit regional businesses and career seekers. The continued implementation of the QUEST dislocated worker and State Economic Security for All grants has increased funding and focus on business and community outreach with a goal of **connecting career seekers to high-quality jobs**.

The focus in our five-county area includes **pathway development** on many positions including commercial wireman, licensed commercial drivers, data centers technicians, licensed practical nurses, nursing assistants, manufacturing technicians, and behavioral health professionals. We understand business and educational partners are facing different challenges in expanding pathways from new legislation, training access in rural areas, and innovative training options in an effort to address the need for skilled talent.

SkillSource partnered with the **two Tech Hub grant opportunities** with Big Bend Community College and Central Washington University. Staff and Board members attended planning sessions around the expansion of hi-tech industries in Grant County, to include renewable energy, battery production, and data centers. Big Bend Community College convened industry and partners, including SkillSource, to apply for a Tech Hub grant opportunity which is a place-based economic development investment to drive technology and innovation centric to regional growth. SkillSource was also asked to support Central Washington University's Tech Hub consortium application, which aims to build on existing training capacity to achieve global competitiveness in Robotics, Automation, and Advanced Manufacturing, and Natural and Anthropogenic Disaster Prevention and Mitigation.

SkillSource and partners in our three sub areas are planning **multiple events** including:

- Hiring events in Othello and Moses Lake;
- Workforce Collaboration Summits in Omak, Moses Lake, and Wenatchee in Spring 2024;
- Central WA Business Services Summit in partnership with South Central Workforce Board and Employment Security in early November in Moses Lake. Board member, Tad Hildebrand, will be joining us to present on the topic of cultivating relationships with business. Thank you, Tad!

Additionally, staff have attended training opportunities including:

- The STEM AI Summit,
- Digital Navigator Training,
- Our Valley Our Future Summit,
- Secrets of Employee Retention,
- Modernizing Business Services
- and many other impactful topics.

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## Okanogan Committee Meeting

September 11, 2023

Lifeline Ambulance, Omak, WA

Present: Anthony Popelier, Roni Holder-Diefenbach, Pablo Villareal (via Zoom)

Staff: Lisa Romine, Aaron Parrott, Susan Adams, Juan Martinez, Leanne Montoya, Joe Hauth

### **Introduction and Updates**

Lisa thanked the members present for attending the meeting and led introductions. Juan introduced Leanne Montoya, the new Job Training Unit supervisor for WorkSource Okanogan.

### **Workforce Investment Performance Report**

Susan introduced this quarter's success story. Roy was laid off from his job in Spokane, and moved back to Okanogan County. WorkSource Okanogan helped him to find a new career as a commercial driver for Sysco Foods. Juan said that commercial drivers' training continues to be a popular, in-demand career option.

Aaron covered the quarterly performance. WorkSource Okanogan had a total of 214 individuals served for the program year, against a goal of 321. Enrollment for adult and dislocated workers was below target, but youth enrollments far exceeded target (150% of goal). All outcomes were above target for all programs. Lisa said that with WorkSource's Job Training Unit now fully staffed, she expects enrollments to improve. Enrollments in healthcare programs were up for WVC Omak over last year; enrollments at non-college training providers were similar to last year region wide. Okanogan expended 73% of budgeted funds in the program year, including 64% of vocational education funds and 25% of work-based learning budgeted funds. Roni asked if the status of supplemental funding is known yet; Lisa said announcements on additional funding are expected in the next few weeks and a budget modification will be presented for approval.

The year-end performance report for the five-county area will be presented at the board meeting.

### **One Stop Certification Results**

Lisa walked through the results of last month's One Stop Certification review and visit. After the local team and Operator submitted their certification application, a team of board members, community members and board staff received a presentation and tour of the Center. During their visit, they reviewed the application and asked questions of the local team. The certification team learned more about what services are offered from the center and how partners collaborate to jointly serve career seekers and businesses. Additional information is included in the Okanogan committee item. Subsequently, the review team recommended certifying WorkSource Okanogan. This will serve to certify the center for the next three years.

***Roni Holder-Diefenbach moved and Anthony Popelier seconded to recommend the certification of WorkSource Okanogan as a comprehensive one-stop center. The motion carried.***

### **Regional Strategic Plan 2024-28 Facilitated Discussion**

Joe Hauth facilitated a discussion with the board members and staff to gather input for the next local strategic plan. Lisa framed the discussion by recapping the state strategic plan and the executive



summary from the 2020-2024 plan. This plan is meant to encompass the entire workforce development system in North Central, including business, labor, and education. The group also reviewed the discussion summaries from the 2022 strategic retreat. The group's input is roughly summarized on the following pages.

### **Spotlight: Lifeline Ambulance**

Yvonne Kennedy, training coordinator for Lifeline Ambulance, gave a short presentation and tour of their new facility which opened in 2017. Lifeline is a subsidiary of a regional service company, which gives them broad resources compared to most private ambulance services. They are expanding to new areas in North Central, and will therefore increase from 90 to 130 employees. Lifeline offers EMT, A-EMT and other EMS skills training for the area's first responders, as well as community and business courses for first aid, CPR, AED, and so on. Lifeline has presented at WorkSource's Job Club and would be interested in offering ride time to interested career seekers. The group thanked Yvonne and Lifeline for their great hospitality.

The meeting adjourned at 1:35 PM. The full board meeting will be held on Tuesday, September 26 at 5:30 PM via Zoom.

### **Strategic Planning Discussion Notes:**

#### **Strengths: What should we build on?**

- Collaboration/Coordination in our partnership; turnover and transition has had an impact (turnaround time/delays)
- Knowledge of programs
- Forced to go virtual and did adapt, increased tools for outreach and remote support
- New changes are allowing for more outreach - decreasing telework days
- Fully staffed in OK WS for all programs
- OK is a bigger priority (often included in funding proposals to include their highly barriered demographic)
- Staff retention (120 individuals) - new applicants/employees from all over country are moving to Oroville --- wanting to relocate to a rural style of life

#### **Opportunities: What are the stakeholders asking for? What opportunities do we see arising from external forces and current trends?**

- Recapture connections & collaboration
- Customers want virtual options -- rural/length of travel
- Training opportunities have increased due to virtual options. Businesses can't get away for training due to staffing challenges, being able to attend virtual training helps businesses.
- New instructional models to reach and meet students where they are at
- Electricians needed
- Bad habits from COVID relief - needing to retrain/relearn as funds disappear
- Support services funded by COVID started to be eliminated in June 2023
- Small business supports - accounting, HR related, payroll, helping taking business online, QR codes, marketing
- Expansion limited because unable to find skilled labor
- Retention training for business owners

**Aspirations: What do we want to achieve?**

- Focus on attracting business/industry to OK
- Tourism - businesses support advertisements
- Using a recruitment tool - advertise positions (Sound Publishing)
- What makes our community unique --- needs to set us apart from other communities
- Growing our own
- Need housing, childcare, supports -- tourism jobs have a challenge providing outside 8a - 5p
- Companies buy daycare spots --- none available - daycare are not living wage jobs typically
- L/T lease, apartments -- securing housing so they have housing inventory for workforce

**Results: Looking to 2028 --**

- Upskill our youth
- Identify areas of growth - i.e., early childhood, adults training/retraining
- Finding a way to get the drive back to our youth - focus on what they want to do --- now you see it at 25, not motivated to find a job
- Need skilled trades
- WF Collaboration Summit - re engage our partners, re-engage LPA committees & WVC, expand staff knowledge of all programs
- More training around high demand/high return occupations
- Train more virtually than we can in person
- CTE Collaboration - capture kids that want to stay locally
- Implementing soft skills training, generational training
- Employers are not requiring 4 yr degrees, need to adjust to meet the needs of employers "preferred but not required" -- equivalent of experience



**Grant/Adams Committee Meeting**  
**September 12, 2023**  
**Columbia Basin Health Association, Othello, WA**

**Present:** Irasema Ortiz-Elizalde, Brant Mayo, Kyle Niehenke, Ken Johnson, Sarah Thompson Tweedy, Tad Hildebrand (via Zoom)

**Staff:** Lisa Romine, Susan Adams, Laura Leavitt, Aaron Parrott, Alicia Wallace, Emily Anderson (via Zoom)

**Introductions, Announcements & Updates**

Lisa thanked the committee members for coming out to Othello, led introductions, and reviewed the agenda. She reminded the committee that the full board meeting will be held two weeks from tonight via Zoom. She also proposed March 15, 2023 as the tentative date for the board recognition banquet.

**Workforce Investment Performance Report**

Lisa explained that the year-end overall performance report will be presented at the full board meeting. The success story described two Ukrainian refugees who became truck drivers with the help of SkillSource. Overall, total served and enrollments were below target but performance targets were strong. Enrollment in healthcare and industrial technical courses at Big Bend was doubled from last year. Overall, Grant/Adams utilized 86% of budgeted funds for the program year; the team also achieved 94% expended in support of youth work experiences and 99% of occupational education.

**One Stop Center Certification Results: WorkSource Central Basin**

Last month, several board members, board staff and community members conducted a certification visit at WorkSource Central Basin. The board commended the WorkSource staff for a job well done. They reviewed the application for compliance of required items and took a tour of the facility and concluded with Q&A. The feedback received included a board member's comment that he wished he'd received this tour years ago.

***Sarah Thompson Tweedy moved and Brant Mayo seconded to recommend the certification of WorkSource Central Basin as a comprehensive one-stop center. Motion carried.***

**Regional Strategic Plan 2024-28**

Joe Hauth, SkillSource consultant, facilitated a discussion with the board members and staff to gather input for the next local strategic plan. Lisa framed the discussion by recapping the state strategic plan and the executive summary from the 2020-2024 plan. This plan is meant to encompass the entire workforce development system in North Central, including business, labor, and education. The group also reviewed the discussion summaries from the 2022 strategic retreat. Notes from the discussion input are summarized on the following pages.

**Spotlight on Columbia Basin Health Association**

The meeting adjourned at 1:18 PM and was followed by a presentation by Columbia Basin Health Association, and a tour of the facility.

The full board meeting will be Tuesday, September 26 at 5:30 PM via Zoom web conference.

## **Strategic Planning Discussion Notes:**

### **Strengths: What should we build on**

- Synergy and energy between education, workforce, business and industry - embrace the value of collaboration versus competition.
- Ability to think more strategically about the workforce capabilities. (Necessity and good that leadership was in place)
- Getting ahead of things - good companies or issues - responsiveness of the group is excellent - rapid response, site visit, visit education institutions (CB Tech & BBCC)
- Tech Hub Designation application
- Need PS credentials in hands of students when they graduate from high school
- Every step along the way/process, everyone lent insights and expertise - built capacity. Strong support from political leaders

### **Opportunities: What are the stakeholders asking for?**

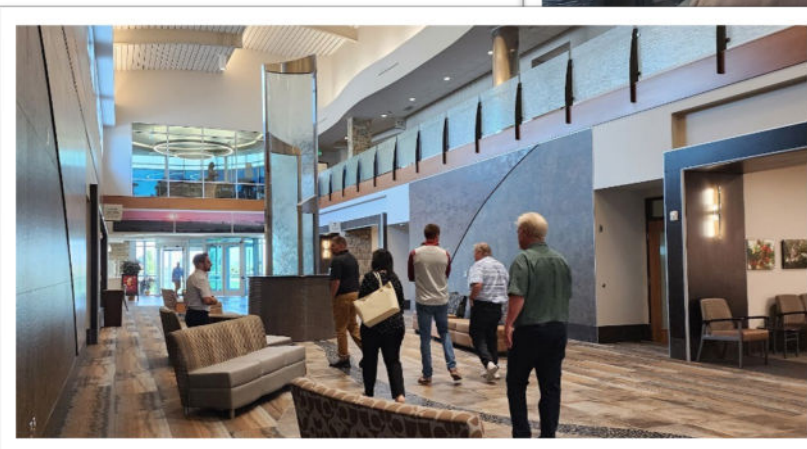
- HS students need credential before graduating from high school
- Opportunity to bring services to rural communities - Mattawa, Othello, etc.
- Workforce Collaboration - LPA meeting - partners convening to learn about each other, referrals, access to resources
- Investments in farming - riskier investment for farmers
- English Language Acquisition - build the pipeline
- Partner with irrigation district ---- need for mechanical skills, electrician, automation, instrumentation
- BBCC has a fabulous facility - invest in skilling up populations
- Hard to find talent - it is so hard to find good mechanics
- Samaritan new facility - what workforce will they need?
- Nurse travelers - the cost to healthcare facility
- Right people in the room at the right time --- how do we draw people into GA to build our labor force. Make our towns more desirable.
- Grant - Each community is coming together as Port Districts and City leadership - meet with stakeholders. Cities to set vision and then go county wide

### **Aspirations: What do we want to achieve?**

- Grow the workforce collaboration/coordination efforts
- Resources to rural areas - upskilled
- HS students with post-secondary certification
- One big customer driving aspirations (i.e., McDonalds) - this could be applied to other industries
- Upskill the current Workforce phased out by automation
- Diversified economy
- ESL - education
- Adams county to diversify economy
- Embrace the growth opportunities
- Tomato and other crops looking to move into Othello area - diversify

## Results: What does success in 2028 look like?

- Solid proposal from synergy (Tech Hub)
- The Tech Hub opportunity gave will give way to other funding and collaboration opportunities
- Healthcare, education, business, industry, amenities that go with those things that are all supporting each other - fear is that some leadership within county/city resistance to support a population increase and strategy plan to attract in GA. Need some thoughtfulness - industry can't get talent and it is currently happening.
- Continuing partnership and collaboration and that each partner is needed to be successful
- Continue to grow city, county, community wide success/collaboration - honest conversations
- Unify the county - having the right people in the right conversations
- High schools' involvement – good momentum, need to continue collaboration with schools
- Improving student outcomes -- individuals moving into area are concerned about K-12 system and hesitant to move their kids to the communities



**Chelan/Douglas Committee Meeting  
September 14, 2022  
Wenatchee Chamber of Commerce, Wenatchee WA**

**6**

**Members:** Michelle Price, Zach Williams, Randy Curry, Julie Helligso Nate Mack

**Staff:** Lisa Romine, Susan Adams, Aaron Parrott, Heidi Lamers, Christy Mataya, Joe Hauth, Lora Wood (ESD)

**Introductions and Updates:**

Lisa thanked the members present for attending and led introductions. She introduced Nate Mack, LiUNA & North Central Labor Council, whose nomination is currently pending. She reminded the committee that the full board meeting will be Tuesday, September 26<sup>th</sup> at 5:30 PM via Zoom.

**Workforce Investment Performance Report 4<sup>th</sup> Quarter**

Lisa summarized this quarter's success story. Domenico arrived in the US with no English, and progressed through adult education and the nursing program at WVC, earning multiple credentials with the help of the State Economic Security for All (EcSA) program. He's now employed as an intensive care RN resident at Confluence Health. Lisa briefly describe the state EcSA program for the benefit of newer board members.

Chelan/Douglas led the region in enrollments and total individuals served for the program year, and also achieved exceptional outcomes for placement and credentialing. Occupational enrollments in healthcare and office programs were slightly up at WVC over last year. Overall Chelan/Douglas utilized 94% of budgeted funds, including 80% of on-the-job and incumbent worker training, 103% of youth work-based learning, and 94% of occupational education. A full performance report for the program year will be delivered at the board meeting.

**WorkSource Wenatchee Affiliate Certification**

Last month, several board members, board staff and community members conducted a certification visit at WorkSource Wenatchee Affiliate. In Chelan and Douglas counties, services are provided by a network of partners, including the WorkSource Wenatchee site. Board and community members learned about the coordinated services provided through this affiliate site. A description of the certification process and results was included in the committee packet.

***Randy Curry moved and Zach Williams seconded to recommend certification of WorkSource Wenatchee as an affiliate center to the full board. Motion carried.***

**Regional Strategic Plan 2024-28**

Joe Hauth, SkillSource consultant, facilitated a discussion with the board members and staff to gather input for the next local strategic plan. Lisa framed the discussion by recapping the state strategic plan and the executive summary from the 2020-2024 plan. This plan is meant to encompass the entire workforce development system in North Central, including business, labor, and education. The group also reviewed the discussion summaries from the 2022 strategic retreat. The group's input is summarized on the following pages.

**Spotlight: Wenatchee Chamber of Commerce**

Steve Wilkinson, director of the Wenatchee Valley Chamber of Commerce, gave a short presentation to the group. He spoke of the need for technical skills and how the lack of those skills is affecting construction and housing. He advocated for leadership, communications, and management training for employees. He related that the business community is dealing with a decline in interpersonal skills, soft skills, and emotional intelligence which this training helps to deal with and understand.



The meeting adjourned at 1:40 PM.

### **Strategic Planning Discussion Notes:**

#### **Strengths: What should we build on**

- Staff that are on the ground - deep understanding of the needs of the area and rely on data to drive decisions. Staff includes all the organizations.
- Networking between organizations - collaboration
- Knowledge base - reaching out and finding answers
- Career Connect WA - developing pathways for children/high school - more work to do
- Employer or Job seekers -- holistic approach to success of services, asking the right questions
- Referral process - each entity cannot do it themselves but it is their referral process. Warm handoffs
- Partnership - CCWA, ESD, WVC, - more offerings and opportunities for youth
- Innovation -- reaching out to network
- Spectrum of work-based learning from youth experiences, WEX, OJT, IWT, Apprenticeship

#### **Opportunities: What are the stakeholders asking for?**

- Grow more opportunities like licensed veterinary technician apprenticeship
- Grow current upskilling with more technical job opportunities
- Identify and grow the pathways --- define and articulate pathway/ladder - lifelong learning
- Generational dynamics - 5 generations in the workforce and the differences - train employers
- Disruptions to work force that happened in the pandemic - what are the opportunities
- Who is taking care of management that is leading? (i.e., behavioral health) -- how do managers do better -- what are the resources they need?
- "Peter" principle - understand what is happening with the job and how to relate with people
- Wholistic approach to management and leadership
- Succession planning
- Military not training the same as before - military certification translating to civilian certification

#### **Aspirations: What do we want to achieve?**

- Grow more training programs
- Getting the information and communicate it better - more people need to hear about it
- Trade knowledge was lost during the pandemic, pandemic did not teach us to communicate. Intergenerational communication is challenging. The younger generation is more empowered - social media, email, information is at their fingertips.
- New publication that is allowing marketing/communication - not allowable in the past
- Contract services with a partner
- TikTok, Instagram --- better plans for intergenerational communication
- Technology is changing so fast

#### **Results: What does success in 2028 look like?**

- Expand apprenticeship programs
- 5 more apprenticeships/internship programs
- 12-16 licensed veterinary technicians - multiply programs
- Communication & intergenerational - social/emotional
- Industry expansion - data centers, etc. --- connect more with Economic Development
- Trades -- attract talent
- Respond to emerging needs
- Agile response to emerging trends, needs, industries
- Change parent thinking when guiding students -- need a balance between occupations
- State legislatures are opening pathways that are not just about college bound - expand the opportunities



- Need teachers/instructors to teach in classes --how do we attract talent
- Integration of experience and education (acceptance of experience)
- Pre-Apprenticeship programs
- Mobile training units can go out in the field - we need to go out and show them how to do it
- Build community projects --- kids need a chance to work with their hands
- Importance of math for apprenticeship
- Digital success stories
- Create pathways to careers --- collaborate with school districts





North Central Workforce Development Area  
**Quarterly Success Stories**  
June 2023

## Making the Impossible Possible

Confluence Health, like most other healthcare providers in North Central, is always looking for new registered nurses. They depend on Wenatchee Valley College to graduate qualified individuals from its highly regarded nursing program. Wenatchee Valley College, in turn, looks to recruit diverse and motivated individuals for the RN pathway. This year, their most accomplished student came from an unexpected direction.

Domenico Tedeschi immigrated as a refugee from Venezuela to the United States in 2018, where, as he puts it, "I didn't even know the language". Through hard work and dedication, Domenico earned his nursing assistant certification through Wenatchee Valley College in December, followed by his high school diploma through the Transitional Studies program at WVC in December of 2019. He was referred to SkillSource by WVC for funding assistance after being accepted into the nursing program in the Fall of 2021. SkillSource assisted Domenico that first year with tuition, books, testing fees and other needed supplies. He qualified for the State Economic Security for All (EcSA) funding during his second year, making him eligible for incentive payments, tuition and other support to successfully complete his Associates Degree of Nursing and Associate of Arts Degree with a 4.0 GPA in June of 2023. Furthermore, he was nominated for the WVC President's Medal, awarded for academic achievement, leadership and service. At the graduation ceremony on June 16, 2023, not only did he finally receive his nursing degree, but was also announced as the President's Medal winner.

Domenico started working at Confluence Health Hospital Central Campus in July as an RN Resident in the Intensive Care Unit, filling a vital position in that unit. He says, "To everyone who shared this special moment with me, from the bottom of my heart, thank you! To anyone out there facing their own challenges, always remember that your dreams are within reach. Embrace the struggles and never lose sight of your goals. If I could achieve it, so can you. Let's inspire each other to reach new heights and make the impossible possible!"

Congratulations to Domenico, and to Confluence for this award-winning connection.



## Starting Over With Success

Starting over is never easy. Beginning fresh in a new country with an unfamiliar language and culture is even harder. It takes perseverance, determination, a willingness to learn, and a lot of courage. Roman and Ksenia have all of those qualities and more.

Roman and Kseniia both were established professionals in Ukraine when the war with Russia began. Upon entering the US, both engaged in English classes with Big Bend Community College and received Refugee Cash Assistance (RCA) from DSHS. As soon as they received work authorizations, they sought training assistance from SkillSource.

Skyline CDL in Ridgefield, WA conducts a Ukrainian-language commercial drivers' training program. Roman and Kseniia recognized that CDL was a great path to help them find living-wage jobs and explore the United States. Federal Economic Security for All (EcSA) funds were used to support their training, as well as transportation to school, lodging while training 300 miles from home, assistance with testing and licensing fees and other costs.

Skyline CDL referred Roman and Kseniia to employers willing to work with limited English speakers. They were invited to do job shadows at several companies before making a decision. In June 2023 Kseniia and Roman started a team driving job for PNB Trucking, driving long-haul across the USA. After only a month, they have visited 12 states and are fulfilling both of their goals: seeing this huge country and earning family-supporting wages. Starting over isn't easy, but Roman and Kseniia have found a new home in the USA with PNB Trucking. Congratulations!



*Roman on the road*



*Kseniia behind the wheel*

**Grant/Adams**

## A Hunger For Success

Sysco Foods is the global leader in selling, marketing and distributing food and non-food products to restaurants, healthcare and educational facilities, lodging establishments and other customers around the world. From their regional headquarters in Seattle and Spokane, Sysco employs hundreds of commercial truck drivers to get their products to their consumers quickly and safely. As a result, they are always hiring. It's a great opportunity for when a career change is needed.

Roy Osborne was employed as a Construction Helper at AJ Concrete & Construction in Spokane County but was suddenly laid off. Roy needed to relocate back to Okanogan County and move in with his family due to this unexpected change. After a couple of weeks searching for employment in Okanogan County, Roy was referred to the WorkSource office and was informed about the services available through the Job Training Unit. He attended the ACE Workshop, met up with a Job Training Counselor, and he shared his interest in training for a Commercial Drivers License. With so many jobs available regionally, he would be on his feet again in no time.



Roy qualified as a Dislocated Worker and received funding services to attend CDL Training. He was enrolled and successfully completed his training at Drive509 in Spokane. His new qualification earned him a full-time position as a Class A Delivery Driver for Sysco Foods with a starting wage of just under \$25 per hour. He is very thankful for the support WorkSource Okanogan was able to provide him and is looking forward in learning more within his new occupation.

Congratulations to Roy and Sysco Foods! Your hunger for success is helping

**Okanogan**





STATE OF WASHINGTON  
EMPLOYMENT SECURITY DEPARTMENT

PO Box 9046 • Olympia WA 98507-9046

September 12<sup>th</sup>, 2023

Lisa Romine  
Chief Executive Officer  
SkillSource  
Via e-mail

Dear Lisa,

It is important to take a moment to recognize your positive performance on the outcomes shown below from your WIOA Title I grants and discretionary contracts. Please feel free to share this with your board and entire team, as you see fit, in appreciation of the hard work and dedication they put into finding solutions and support for the communities served by your LWDB.

SkillSource quarter ending June 30<sup>th</sup>, 2023 (December 31<sup>st</sup>, 2022 for employment outcomes):

Outcome	Target	Actual
WIOA Adult Enrollments	213	225
WIOA Adult Employment Placements	27	36
WIOA Youth Enrollments	154	208
WIOA Youth Employment Placements	20	27
NDWGs Disaster Recovery Enrollments	84	93
NDWGs Disaster Recovery Employment Placements	75	71
NDWGs Employment Recovery Enrollments	47	50
NDWGs Employment Recovery Employment Placements	39	36
Federal EcSA Enrollments	36	39
State EcSA Enrollments	40	42

Congratulations on yet another quarter of exceeding all performance targets and federal expenditure requirements in the WIOA Adult and Youth programs. Your region continues to offer incredible, consistent excellence. Additionally, your integration of the Adult and EcSA programs is clearly providing significant benefits for your clients, allowing them to get access to all the services they need without additional bureaucratic hurdles. The efforts put forth by your region in both the state and federal EcSA programs are proving successful with excellent enrollment performance and your incentive program is making the difference in supporting participant success! If we could offer additional technical service in any area of grant administration, training, policy guidance, or others, please just let us know. Our goal is to support your local success.

We are always looking for successful practices to share with the rest of the workforce development system. If you would like to share any tools or practices with your peers across the state, please send them to [ESDGPWorkforceInitiatives@esd.wa.gov](mailto:ESDGPWorkforceInitiatives@esd.wa.gov). Also, let us know in that message if you would be willing to present during the next quarterly peer-to-peer teleconference. By sharing your successes, you can help the entire state continue to pursue and achieve excellence.

If you would like more information, please let me know. Congratulations again on your success, and thank you for serving Washington's employers, workers, jobseekers, and youth.

Sincerely,

Tim Probst  
Grants Director  
Washington State Employment Security Department

SkillSource  
Statement of Financial Position  
As of 6/30/2023

	6/30/2023	6/30/2022
<b>Assets</b>		
<b>Current Assets</b>		
Cash and Cash Equivalents	1,083,584.41	832,683.75
Trade Receivables	385,834.11	229,253.37
Due from Government	143,118.15	133,438.02
Other Receivables	1,076.53	7,492.35
Prepaid Expenses, current portion	<u>34,089.46</u>	<u>25,065.04</u>
Total Current Assets	1,647,702.66	1,227,932.53
<b>Property and Equipment</b>		
Land	813,350.61	813,350.61
Land Improvements	724,495.59	724,495.59
Building and Equipment	4,932,765.32	4,895,075.72
Construction in Process	6,236.01	6,236.01
Less: Accumulated Depreciation	<span style="color: red;">(2,942,936.94)</span>	<span style="color: red;">(2,777,228.95)</span>
Total Property and Equipment	3,533,910.59	3,661,928.98
<b>Other Assets</b>		
USDA Reserve	<u>158,704.23</u>	<u>158,186.27</u>
Total USDA Reserve	<u>158,704.23</u>	<u>158,186.27</u>
Total Other Assets	<u>158,704.23</u>	<u>158,186.27</u>
Total Assets	<u>5,340,317.48</u>	<u>5,048,047.78</u>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Current Portion of Long-Term Debt	58,294.50	55,942.73
Accounts Payable	135,949.32	157,455.73
Accrued Wages and Benefits	11,708.40	18,982.47
Accrued Vacation	150,427.51	146,383.39
Accrued Interest	<u>2,669.74</u>	<u>2,460.46</u>
Total Current Liabilities	359,049.47	381,224.78
<b>Long-Term Debt payable after one year</b>		
Long-term debt payable after one year	<u>2,271,663.41</u>	<u>2,329,961.58</u>
Total Liabilities	2,630,712.88	2,711,186.36
<b>Net Assets</b>		
Unrestricted	<u>2,709,604.60</u>	<u>2,336,861.42</u>
Total Net Assets	<u>2,709,604.60</u>	<u>2,336,861.42</u>
<b>Total Liabilities and Net Assets</b>	<u>5,340,317.48</u>	<u>5,048,047.78</u>

## 10 - Executive

7/1/22-6/30/23

	<u>Total</u> <u>Expenses</u>	<u>Budget</u> <u>Mod 1</u>	<u>Exp</u> <u>Rate</u>
Expenditures			
Training related expenditures			
Salary & Benefits	779,942	827,365	94%
Travel	20,954	14,500	145%
Miscellaneous	230,736	243,568	95%
Supplies	35,159	21,760	162%
Equipment	10,057	7,000	144%
Facilities	27,379	22,266	123%
Communication	8,206	8,265	99%
Training	<u>46,463</u>	<u>58,500</u>	79%
Total Training related	1,158,896	1,203,224	96%
Other Expenditures			
Subrecipient Program	80,032	80,032	100%
Participant Wages	<u>2,908</u>	<u>-</u>	
Total Expenditures	1,241,837	1,283,256	97%

## 20 - Chelan/Douglas

7/1/22-6/30/23

	<u>Total</u>		<u>Exp</u>
	<u>Expenses</u>	<u>Budget</u>	<u>Rate</u>
Training related expenditures			
Salaries & Benefits	717,969	749,900	96%
Travel	1,628	5,400	30%
Miscellaneous	43,469	73,875	59%
Supplies	27,107	48,667	56%
Equipment	16,386	20,000	82%
Facilities	74,921	66,587	113%
Communication	5,477	7,926	69%
Training	<u>1,250</u>	<u>5,000</u>	25%
Total Training related	888,207	977,355	91%
Direct Training			
Incumbent Worker	45,297	33,000	137%
On the Job Training	63,927	103,700	62%
Participant Wages	204,672	198,262	103%
Institutional Training	234,507	250,303	94%
Basic Skills Training	341,220	370,511	92%
Computer Basics	79,341	110,353	72%
Support services			
Work Based	316		
GED Fees	5,200		
Incentives	220,425		
Participant Insurance	1,619		
Supportive Services	<u>28,337</u>		
Total Support services	<u>255,897</u>	<u>203,633</u>	126%
Total Direct Training	<u>1,224,862</u>	<u>1,269,762</u>	96%
Total Expenditures	<u>2,113,069</u>	<u>2,247,117</u>	94%



### 30 - Grant/Adams

7/1/22-3/31/23

	<u>Total</u>		<u>Exp</u>
	<u>Expenses</u>	<u>Budget</u>	<u>Rate</u>
Training related expenditures			
Salaries & Benefits	762,465	870,655	88%
Contracted Personnel	7,279	40,000	18%
Travel	9,974	6,813	146%
Miscellaneous	62,576	48,996	128%
Supplies	40,465	54,067	75%
Equipment	21,153	20,000	106%
Facilities	118,936	114,286	104%
Communication	7,945	11,296	70%
Training	4,552	5,000	91%
Total Training related	<u>1,035,345</u>	<u>1,171,113</u>	88%
Direct Training			
Incumbent Worker	18,548	30,000	62%
On the Job Training	57,283	159,479	36%
Participant Wages	197,873	210,546	94%
Institutional Training	278,249	280,315	99%
Basic Skills Training	120,280	123,464	97%
Computer Basics	44,967	65,239	69%
Support services			
Work Based	(140)		
GED Fees	476		
Prevoc Other	750		
Incentives	17,175		
Participant Insurance	813		
Supportive Services	49,287		
Total Support services	<u>68,361</u>	<u>82,637</u>	83%
Total Direct Training	<u>785,561</u>	<u>951,680</u>	83%
Total Expenditures	<u>1,820,906</u>	<u>2,122,793</u>	86%

## 50 - Okanogan

7/1/22-6/30/23

	<u>Total</u>		<u>Exp</u>
	<u>Expenses</u>	<u>Budget</u>	<u>Rate</u>
Training related expenditures			
Subrecipient Program	380,531	399,224	95%
Contracted Personnel	5,932	30,000	20%
Subrecipient Indirect	<u>53,613</u>	<u>72,993</u>	73%
Total Training related	440,076	502,217	88%
Direct Training			
Incumbent Worker	2,996	24,000	12%
On the Job Training	5,882	63,400	9%
Participant Wages	30,018	69,078	43%
Institutional Training	90,293	140,349	64%
Basic Skills Training	135,641	123,634	110%
Computer Basics	5,647	40,789	14%
Support services			
GED Fees	540		
Incentives	4,575		
PreVocational	1,710		
Supportive Services	<u>12,592</u>		
Total Support services	<u>19,417</u>	<u>42,212</u>	46%
Total Direct Training	<u>289,895</u>	<u>503,462</u>	58%
Total Expenditures	<u>729,971</u>	<u>1,005,679</u>	73%

## SkillSource Regional Board Membership Composition

This roster conforms to WIOA section 107(b)(2) Local Workforce Development Board Membership Composition. The information informs the Governor for certification under WIOA Section 107(c)(2).

Required categories	Name/Title/Organization	Nominated by	Year Appt	Term Expires
<b>Business (51% minimum)</b>				<b>Dec 31</b>
1. Business	Crystal Gage/ Practice Manager/ Omak Clinic	OK Economic Alliance	2019	2026
2. Business	Anthony Popelier / HR Dir/ Reman Reload	OK Economic Alliance	2023	2027
3. Business	Roni Holder-Diefenbach/ Exec Dir/ Ok Econ All	Career Path Services	2005	2024
4. Business	Annette Herup / HR Manager / Genie-Terex	Grant Co EDC	2019	2026
5. Business	Tad Hildebrand /Consultant/ Nash Consulting	Adams Co Dev Council	2017	2023
6. Business	Ken Johnson/ Owner/ Johnson's Glass & More	Adams Co Dev Council	2014	2023
7. Business	Brant Mayo/Executive Dir/Grant Co EDC	Grant Co EDC	2018	2024
8. Business	<b>Ryan Beebout/</b> VP/ Sabey Data Centers	Wenatchee Chamber	2023	2026
9. Business	Tom Legel / CFO/ Confluence Health	Wenatchee Chamber	2023	2026
10. Business	Julie Helligso /Exec Director/ Cascade Vet	Wenatchee Chamber	2023	2026
11. Business	Zach Williams /HR Manager/ Stemilt Growers	Wenatchee Chamber	2021	2024
<b>Workforce/Labor (20% minimum)</b>				
1. Labor	<b>Nathan Mack/</b> Field Representative/LiUNA 348	Central Labor Council	2023	2026
2. Other workforce	Michelle Price/ Superintendent /NC ESD	North Central ESD	2009	2024
3. Other workforce	Irasema Ortiz-Elizalde/ Administrator/ DSHS	DSHS	2013	2023
4. Labor	Augustine Gallegos / Bus Agent / Teamsters	Central Labor Council	2021	2024
5. Labor/Apprentice	Randy Curry / President /IBEW #191	Central Labor Council	2021	2024
<b>Education</b>				
1. Title II Adult Ed	Sara Thompson-Tweedy/ President / BBCC	Big Bend Comm College	2021	2024
2. Workforce Ed	Famous Harrison / President / WVC	Wenatchee Valley College	2023	2026
<b>Public</b>				
1. Wagner-Peyser	Todd Wurl/ Regional Director/ ESD	Employment Sec Dept	2023	2023
2. Vocational Rehab	Pablo Villarreal/ Acting Regional Director/ DVR	Div Vocational Rehab	2019	2026
3. Econ Dev	Kyle Niehenke/ Ex. Dir/ Adams County ED	Adams Co Dev. Council	2023	2026

Rev: 05/2023

<b>Okanogan</b>	<b>Chelan/Douglas</b>	<b>Grant/Adams</b>
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# SkillSource Regional Workforce Board

## 2023-24 Meeting Calendar

September 2023    11    Okanogan Committee – Location TBD  
                          12    Grant/Adams Committee - TBD  
                          13    Chelan/Douglas Committee - TBD

**26    Board Meeting 5:30 pm – via Zoom**

November        6    Okanogan Committee – TBD  
2023                7    Grant/Adams Committee - TBD  
                          8    Chelan/Douglas Committee - TBD

**28    Board Meeting 5:30 pm – via Zoom**

March             4    Okanogan Committee – TBD  
2024                5    Grant/Adams Committee – TBD  
                          6    Chelan/Douglas Committee - TBD

**19    Board Meeting – 5:30 pm – via Zoom**

June                10    Okanogan Committee – TBD  
2024                11    Grant/Adams Committee - TBD  
                          12    Chelan/Douglas Committee - TBD

**25    Board Meeting 5:30 pm – via Zoom**

Committee Meetings: Noon – 1:30PM and include lunch  
Board Meetings:        5:30 – 7:00PM