



# Forum of County Commissioners

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serving as the  
**Chief Local Elected Officials**  
For the North Central Workforce  
Development Area



2024-25

# Workforce Innovation and Opportunity Act Vision

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Improve **job and career options** for workers and job seekers through an integrated, job-driven public workforce system that **links diverse talent to businesses.**

Supports the development of **strong regional economies** where businesses thrive, and people want to live and work.

Based on the idea that the public workforce system supports development of **talent pipelines.**

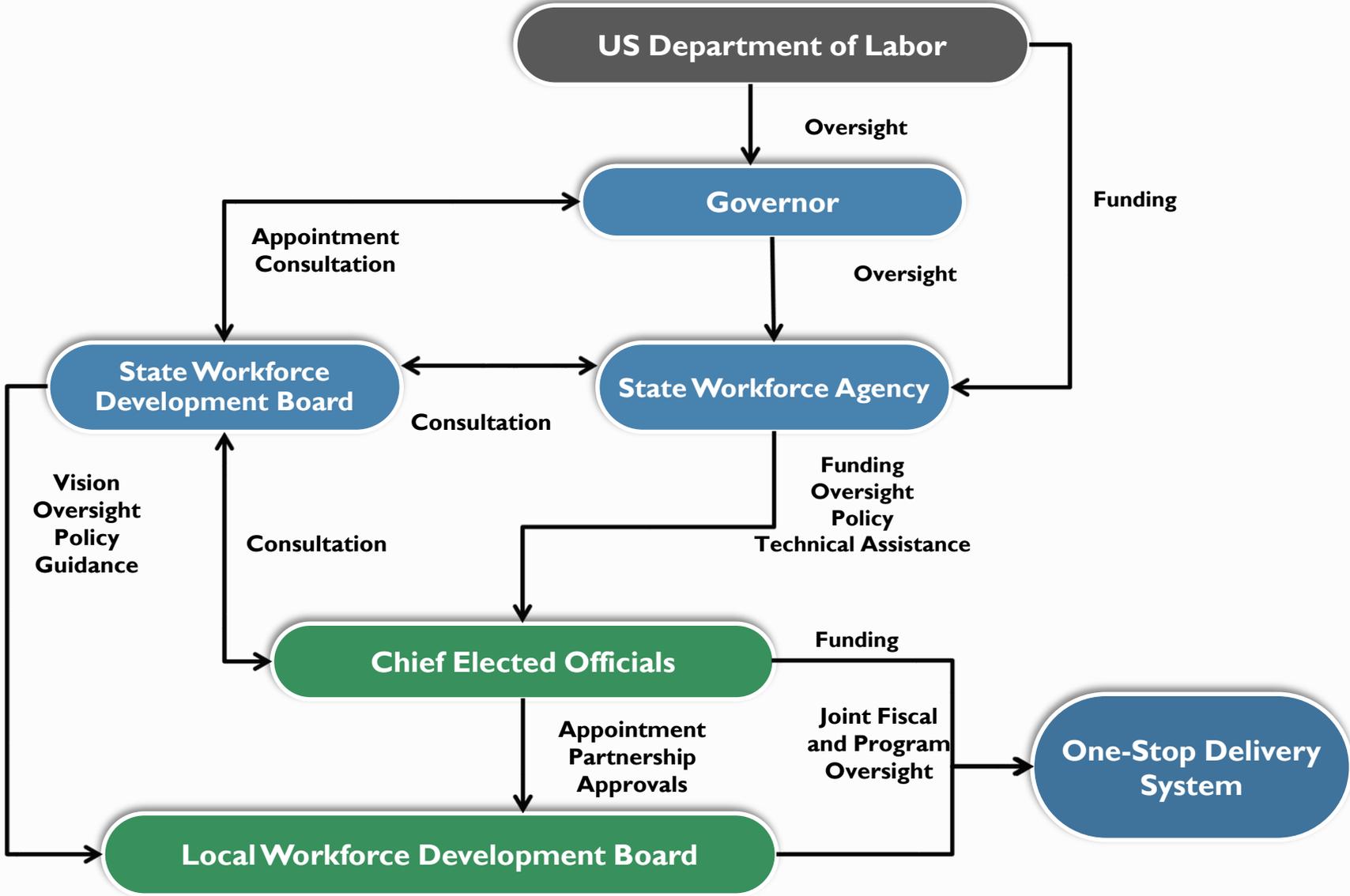
# Workforce Innovation and Opportunity Act Guiding Principles

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- ❖ Integrated Service Delivery
- ❖ Focus on Strategy
- ❖ Regional Economic Development
- ❖ High Quality Services
- ❖ Accountability & Transparency



# Workforce System Governance



# Federal Workforce Innovation and Opportunity Act

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- ❖ Title I Workforce Development
  - Create Workforce Development Boards
  - Establish and Oversee One-Stop Partnership
  - Authorize Workforce Investment Activities
  - Delineate National Programs (i.e. Job Corps)
  
- ❖ Title II Adult Education
- ❖ Title III Labor Exchange
- ❖ Title IV Vocational Rehabilitation

# Purpose of Federal Workforce Innovation & Opportunity Act

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- ❖ **Increase access and opportunities** of individuals with barriers to education and training
- ❖ **Align** economic development and education with workforce investment
- ❖ **Improve the quality of skills** training that support middle class paying jobs
- ❖ **Improve structure and delivery** of skills training in the United States
- ❖ **Enhance productivity** of the workplace, **reduce welfare dependency** and **increase economic self-sufficiency**

# One Stop Partnership

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**Core Four:** Workforce Inv / Adult Ed / Labor Exchange / Voc Rehab

**Elite Eight:** Job Corps / Senior Com Service / Voc-Tech / Farmworker

**Terrific Twelve:** UI / Trade Adjustment / Reemployment / TANF

**Sweet Sixteen:** BFET / HUD E&T / AmeriCorps / Native American



# Local Government Partnership

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- ❖ Five County Interlocal Agreement
- ❖ Establishes Forum of County Commissioners
- ❖ Each County designates one Commissioner
- ❖ Quorum requires at least three members
- ❖ Affirmative Decisions require three aye votes

# Interlocal Cooperation Agreement (continued)

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- ❖ Reasonable and prudent code of conduct
- ❖ Addresses Liability
- ❖ Requires Insurance
- ❖ Provides for amendment, withdrawal and termination
- ❖ Originated-1983, Restated-1999 & 2018

# Forum Duties (Local Elected Officials)

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- ❖ Appoint nominees to the Local Board
- ❖ Designate SkillSource Fiscal Agent
- ❖ Assure grant funds are equitably applied to the Counties
- ❖ Approve and monitor overall budget

## Forum Commissioner Duties (continued)

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- ❖ Ratify 4 Year Workforce Development Plan
- ❖ Approve One Stop Memorandum of Understanding
- ❖ Negotiate other duties with Local Board
- ❖ Elect a Chair

# Forum Members

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Commissioner Nick Timm: Okanogan County

Commissioner Brad Hawkins: Chelan County

Commissioner Dan Sutton: Douglas County

Commissioner Kevin Burgess: Grant County

Commissioner Jay Weise: Adams County

# Local Workforce Boards

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- ❖ Created by Congress
- ❖ Members Appointed by Forum
- ❖ Members Nominated by qualified organizations
- ❖ 21 members representing business, workforce, education and government
- ❖ Majority of members from the business sector



# Functions of Workforce Boards

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- ❖ Prepare 4 Year Plan
- ❖ Engage Employers
- ❖ Develop Career Pathways
- ❖ Increase access through technology
- ❖ Conduct program oversight
- ❖ Negotiate local performance targets
- ❖ Select One Stop Operator
- ❖ Coordinate with Education
- ❖ Develop Budget



Required categories	Name/Title/Organization	Nominated by	Year Appt	Term Expires
<b>Business (51% minimum)</b>				<b>Dec 31</b>
1. Business	Crystal Gage/ Practice Manager/ Omak Clinic	OK Economic Alliance	2019	2026
2. Business	Anthony Popelier / HR Dir/ Reman Reload	OK Economic Alliance	2023	2027
3. Business	Roni Holder-Diefenbach/ Exec Dir/ Ok Econ All	Career Path Services	2005	2028
4. Business	Annette Herup / HR Manager / Genie-Terex	Grant Co EDC	2019	2025
5. Business	Tad Hildebrand /Consultant/ Nash Consulting	Adams Co Dev Council	2017	2027
6. Business	Ken Johnson/ Owner/ Johnson's Glass & More	Adams Co Dev Council	2014	2027
7. Business	Brant Mayo/Executive Dir/Grant Co EDC	Grant Co EDC	2018	2028
8. Business	Ryan Beebout/ VP/ Sabey Data Centers	Wenatchee Chamber	2023	2027
9. Business	Tom Legel / CFO/ Confluence Health	Wenatchee Chamber	2023	2026
10. Business	Julie Helligso /Exec Director/ Cascade Vet	Wenatchee Chamber	2023	2026
11. Business	Zach Williams /HR Manager/ Stemilt Growers	Wenatchee Chamber	2021	2028
<b>Workforce/Labor (20% minimum)</b>				
1. Labor	Nathan Mack/ Field Representative/LiUNA 348	Central Labor Council	2023	2027
2. Other workforce	Michelle Price/ Superintendent /NC ESD	North Central ESD	2009	2025
3. Other workforce	Irasema Ortiz-Elizalde/ Administrator/ DSHS	DSHS	2013	2027
4. Labor	Augustine Gallegos / Bus Agent / Teamsters	Central Labor Council	2021	2028
5. Labor/Apprentice	Randy Curry / President /IBEW #191	Central Labor Council	2021	2028
<b>Education</b>				
1. Title II Adult Ed	Sara Thompson-Tweedy/ President / BBCC	Big Bend Comm College	2021	2028
2. Workforce Ed	Faimous Harrison / President / WVC	Wenatchee Valley College	2023	2026
<b>Public</b>				
1. Wagner-Peyser	Todd Wurl/ Regional Director/ ESD	Employment Sec Dept	2023	2027
2. Vocational Rehab	Pablo Villarreal/ Acting Regional Director/ DVR	Div. Vocational Rehab	2019	2026
3. Econ Dev	Kyle Niehenke/ Ex. Dir/ Adams County ED	Adams Co Dev. Council	2023	2026

# Committees and Meetings

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- ❖ Grant/Adams Committee
- ❖ Chelan/Douglas Committee
- ❖ Okanogan Committee
- ❖ Executive Committee
- ❖ Audit Committee



Sub area committees and Board meet quarterly.  
Executive and Audit committees meet annually and as necessary.

# SkillSource 1 of 12 WA Boards

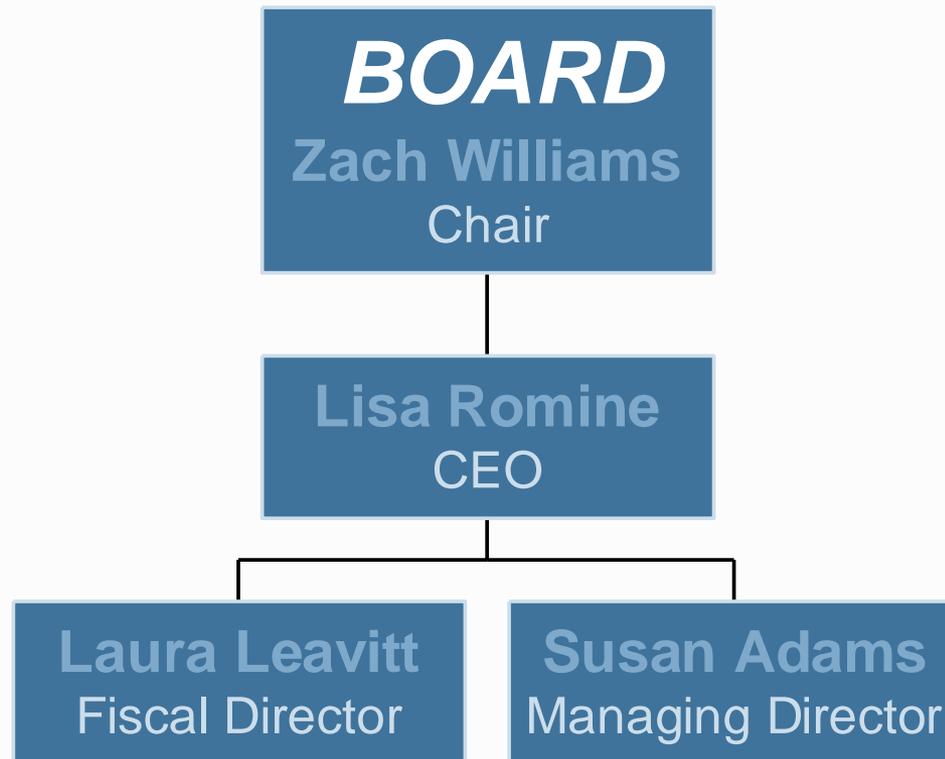
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- ❖ Incorporated 1984
- ❖ Fiduciary Responsibilities
- ❖ Insured & Bonded
- ❖ Conflict of Interest rules
- ❖ Conduct business openly

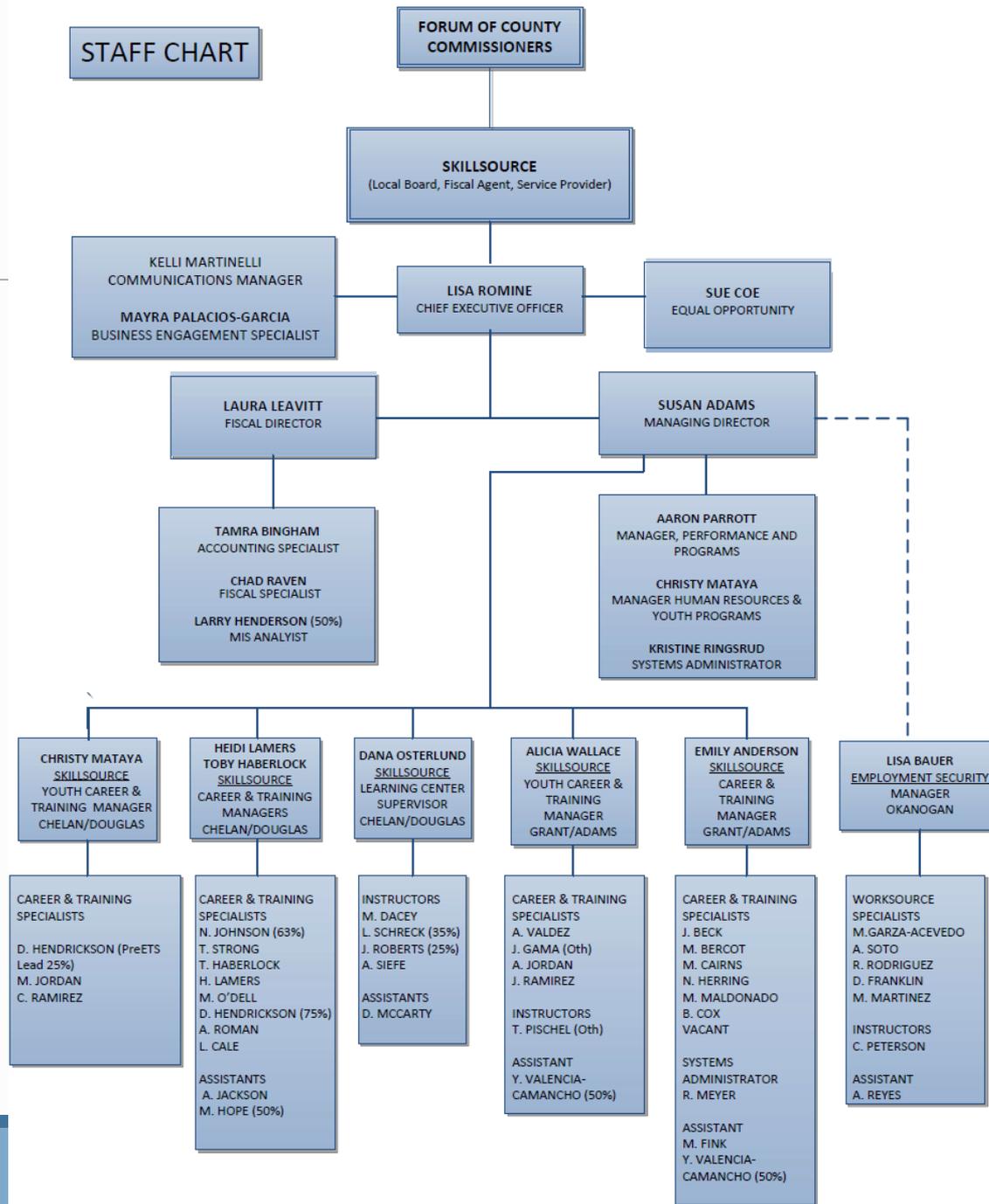


# SkillSource Management Structure

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# STAFF CHART



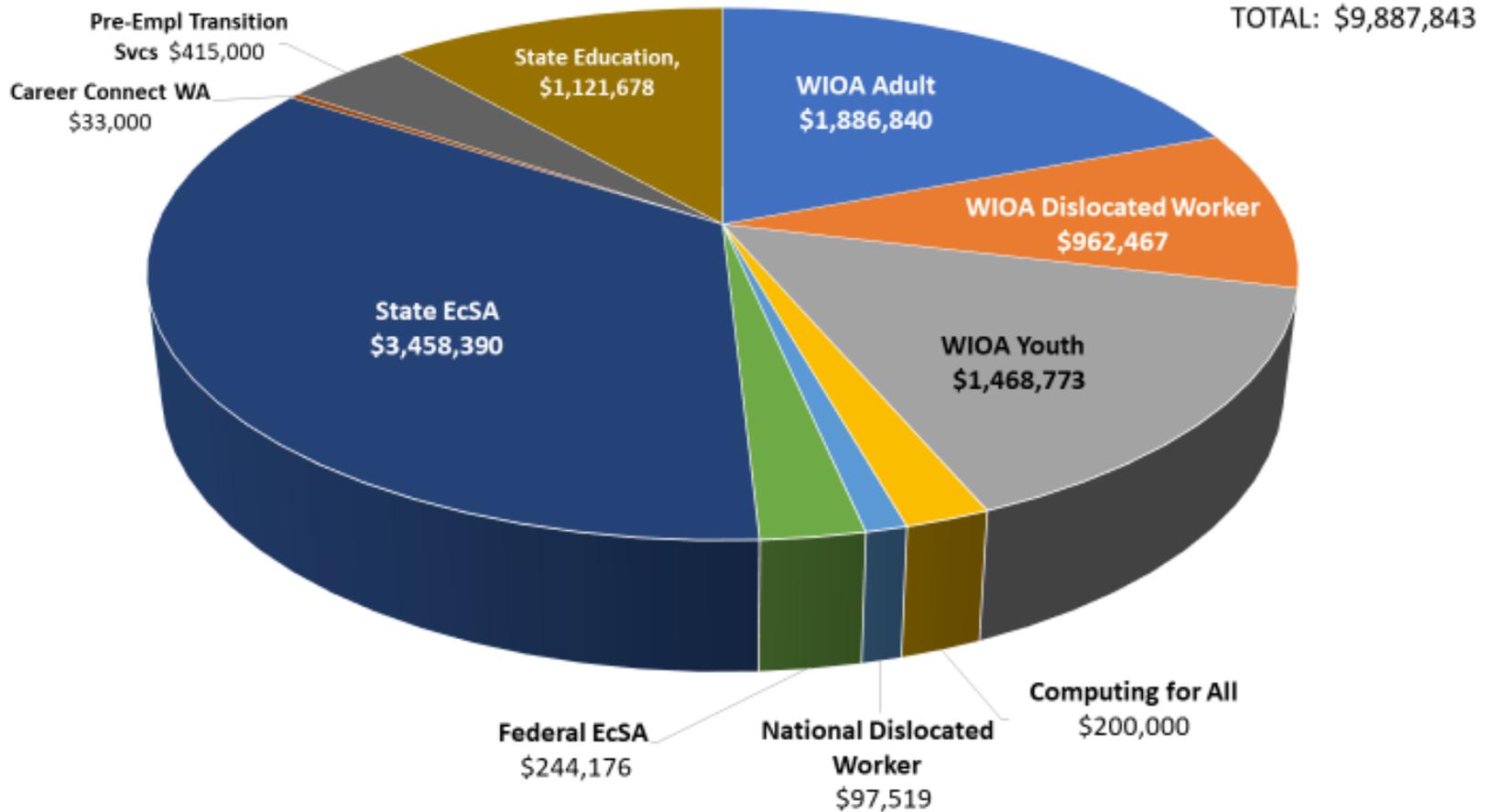
# Mission

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“SkillSource builds workforce skills with business and one-stop partners to increase economic prosperity throughout North Central Washington and the Columbia Basin.”



# Budget Summary: \$9.8M (PY24-25)



# WIOA Title I

## Impact Results

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Program Year 23-24



**311** Businesses Served

**1204** Career Seekers Served

**315** Individuals Trained (@ed institutions, on-the-job, apprenticeship, etc)

- **111** Post Secondary Ed/Training (CC, Trade Schools, Appr.)

- **204** Trained on-the-job (at local businesses)

# WIOA Title I

## Impact Results

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**\$2.5M** Program Investments

**256%** Return on Investment (\$2.56 for every \$1 invested)

**\$467k** Estimated Sales Tax generated

**\$5.8M** Savings from moving off of public assistance

