



Board Meeting
Via Zoom
Tuesday, December 2nd, 5:30 PM

Grant/Adams Quarterly Performance Report July 1, 2025 – September 30, 2025

Laying the Groundwork for Growth

Josiah first connected with SkillSource when he was a junior in high school, searching for career development opportunities in the construction field. After an unfortunate incident with a bully at school, Josiah dropped out, and turned to his SkillSource career counselor, Amanda, for help getting his GED. Within weeks, Josiah earned his GED and Amanda connected him to his first job experience with Firouzi Development in Moses Lake.

The work clicked. Josiah learned quickly, gained confidence, and showed determination on the job. What started as a short-term placement soon turned into a full-time offer. Firouzi hired him on at \$19 an hour, giving Josiah his first big step into a high-demand industry.

The partnership between SkillSource and Firouzi made it possible. SkillSource helped Josiah with training and support services, while Firouzi provided real-world skills and a career entry point. "SkillSource helped me get my GED quickly and start working," Josiah said. "They even paid for my GED, which made the process easier. If I were you, I'd get into SkillSource for the benefits and what they can do for you."

Now 19, Josiah is looking ahead. This winter he'll begin CDL training, and his next goal is to learn the electrical trade. For him, construction is never dull — the variety of the work and the opportunities to keep growing are exactly what he was searching for, and he's excited about the future. With a strong start and a clear path forward, Josiah is doing more than helping build homes, he's building a strong foundation for a successful career.





Registration & Exit

	Current Actual	Annual Goal
Total Served	371	494
Adults		
Registered	65	77
Placement Rate (% employed at exit)	90%	80%
Credential Rate (% trained in voc ed who earn a credential)	100%	82%
Dislocated Workers (including Rapid Response Add'l Assistance)		
Registered (includes incumbent worker trainees)	40	79
Placement Rate (% employed at exit)	100%	81%
Credential Rate (% trained in voc ed who earn a credential)	100%	81%
Youth		
Registered	73	81
Placement Rate (% of youth employed or in post sec ed)	83%	65%
Credential Rate (% youth who achieved a HSD or GED)	83%	51%



Discretionary Grant Enrollments/Goals: State EcSA 41/30

Participants in Occupational Education	25-26 Students (YTD)				24-25 Students (Year Total)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	10	11	14	10	23	24	20	15
Office / Misc	9	2	0	4	9	7	0	7
Industrial & Technical	7	6	0	10	16	9	1	74



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
Career Services	1,097,074	273,540	25%	89%
Work Based Training				
On-The-Job / Incumbent Worker Training	189,859	3,255	2%	13%
Work Experiences / Project Learning	180,261	47,388	26%	32%
Occupational Education	293,000	28,812	10%	38%
Healthcare		6,500		
Office/Other		5,999		
Industrial/Technical		16,313		
Basic Education				
Secondary Education	232,586	53,483	23%	79%
Support and Incentives	120,469	5,165	4%	58%
Total	2,113,249	411,643	19%	67%